

*The One Destination Program™*

## One Destination Scorecard™

To help you clearly understand your current situation, rate your reactions to each pair of phrases. Decide where you lie on the scale from 1 to 10. Add up your total from each column.

1. We do not have a clear single destination for the future of our business	1	2	3	4	5	6	7	8	9	10	We have a clear single destination for the future of our business
2. We do not have a detailed roadmap to achieve our vision	1	2	3	4	5	6	7	8	9	10	We have a detailed roadmap to achieve our vision
3. Our team is not fully aligned with our vision and roadmap	1	2	3	4	5	6	7	8	9	10	Our team is fully aligned with our vision and roadmap
4. Our team is not as engaged or productive as we desire	1	2	3	4	5	6	7	8	9	10	Our team is fully engaged and totally productive
5. We do not communicate effectively (Strategic or day to day)	1	2	3	4	5	6	7	8	9	10	We communicate effectively both in day to day and strategically
6. We have low trust between all employees and teams	1	2	3	4	5	6	7	8	9	10	We have complete trust between all employees and teams
7. We never review or adapt our plans	1	2	3	4	5	6	7	8	9	10	We regularly meet to review strategic progress and project plans
8. We don't track progress against our goals	1	2	3	4	5	6	7	8	9	10	We regularly track progress against our goals
9. We don't know who is doing what and no one is being held accountable	1	2	3	4	5	6	7	8	9	10	We know who is doing what and everyone is accountable
10. We are not achieving our full potential as an organization	1	2	3	4	5	6	7	8	9	10	We are achieving our full potential as an organization
ADD COLUMN TOTALS											YOUR SCORE _____